

Santiago Canyon College Academic Senate

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SENATORS

Business and Career Education

Deeley, Steve 2016
Salcido, Andrew 2015

Continuing Education (OEC)

Shields, Jolene 2015

Counseling & Student Services

Aguilera, Leonor 2015
Crabill, Phillip 2016
Mettler, Mary 2016

Humanities and Social Sciences

Cannon, Cari 2015
Elchlepp, Elizabeth 2015
Howell, Scott 2016
Dela-Cusack, Lisa 2015
Umali Kopp, Christine
2016

Fine & Performing Arts and Communication

Womack, Melinda 2016

Library

Freidenrich, Leah 2016

Mathematics and Sciences

Cummins, Shawn 2015
Hovanitz, Eric 2016
Taylor, Mike 2015
Nance, Craig 2016
Frost, Alicia 2015

Adjunct

Mathews, Evangeline 2015
Finnerty, Matthew 2015

EXECUTIVE BOARD MEMBERS

President

Evett, Corinna 2016

Vice President

Rutan, Craig 2015

Secretary/Treasurer

DeCarbo, Michael 2015

Curriculum Chair

Wagner, Joyce 2016

Resolution S2015.1

Faculty Abstention from Participation in Programs in Saudi Arabia

Moved: Professor Womack

Seconded: Professor Cannon

Whereas, The Rancho Santiago Community College District is a public institution of higher education that embraces a core value of equality for all, be it gender, life style, religion or country of origin, and that upholds a mission to “provide quality educational programs and services that address the needs of our diverse students and communities”;

Whereas, The Rancho Santiago Community College District (RSCCD) has entered into a contract agreement that will establish a relationship with two technical colleges in Saudi Arabia;

Whereas, The contract stipulates, as a requirement of the agreement, that participants working with the technical colleges in Saudi Arabia must not be female, Israeli, or persons who have an entry stamp from Israel on their passport;

Whereas, According to BP 3420: Equal Employment Opportunity: “The Board supports efforts to ensure equal opportunity and sees the value of having a diverse work force. Diversity in the academic environment fosters cultural, social and civic awareness as well as mutual understanding and respect. The Board commits itself to the principle of equal employment through a continuing equal opportunity employment program. The District prohibits discrimination and harassment based on ethnic group identification, national origin, religion, age, sex, race, color, ancestry, sexual orientation, physical or mental disability, gender identity, medical condition (cancer-related or genetic characteristics), marital status, citizenship, or service in the uniformed services, or on the basis of these perceived characteristics or based on association with a person or group with one or more of these actual or perceived characteristics. This Board policy applies to all employment practices, including recruitment, selection, promotion, transfer, salary, training and development, discipline and dismissal” (References Title VII of the Civil Rights Act of 1964; Article 1, Section 31 of the California Constitution; Title 5 of the California Code of

Regulations, Section 53000 et seq.; Education Code Section 87100);
and

Whereas, The Santiago Canyon College faculty see this contract agreement as a conflict of interest between values, equality and board policy;

Resolved, That the Academic Senate of Santiago Canyon College directs the Academic Senate President to express to the Chancellor and the RSCCD Board of Trustees the Senate's concern that the aforementioned agreement is in violation of the items set forth in BP 3420, especially its prohibition against discrimination based on gender, religion, or national origin, which "applies to all employment practices";

Resolved, That the Academic Senate of Santiago Canyon College directs the Academic Senate President to express to the Chancellor and the RSCCD Board of Trustees the Academic Senate's concern that such an agreement might have a negative impact in the RSCCD community; and

Resolved, That the Academic Senate of Santiago Canyon College directs the Academic Senate President to express to the Chancellor and the RSCCD Board of Trustees the Academic Senate's lack of confidence in this agreement and believes that the District should not enter into this or any other agreement that violates the spirit and letter of the District's non-discrimination policy.

Date Presented: 3 March 2015

Date Approved: 3 March 2015—By Acclamation

Santiago Canyon College is an innovative learning community dedicated to intellectual and personal growth. Our purpose is to foster student success and to help students achieve these core outcomes: to learn, to act, to communicate and to think critically. We are committed to maintaining standards of excellence and providing accessible, transferable, and engaging education to a diverse community. (Approved 9/10/13)