

Rancho Santiago Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3510 Workplace Violence

Reference(s):

Cal/OSHA

Labor Code §§ 6300 et seq

8 Cal. Code Regs. § 3203

"Workplace Violence Safety Act of 1994" (Code of Civil Procedure § 527.8 and Penal Code §§ 273.6)

The Board is committed to providing a district work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Chancellor shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct, to report the incident, and that employees are informed that there will be no retaliation for such reporting.

Revised: August 19, 2013_(Previously BP4139 and BP3522)

References Updated: May 18, 2015

Title Revised: March 14, 2016