

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 7
Human Resources

AR 7120 Recruitment and Hiring

Reference(s):

Education Code Sections 87100 et seq., 87400, and 88003
AACJC Accreditation Standard III.A.1 (formerly III.A)

The recruitment and selection of employees shall be conducted in compliance with the procedures that are defined in the following documents:

1. Full-Time Faculty Recruitment and Selection (AR 7120.1)
2. Classified Employee (CSEA Bargaining Unit) Recruitment and Selection (AR 7120.2)
3. Management Recruitment and Selection (AR 7120.3)
4. Equal Employment Opportunity and Human Resources Plan
5. RSCCD ADA Program and Facilities Access Transition Plan

Responsible Manager: Vice Chancellor, Human Resources

Revised: May 9, 2016 (Previously AR4102)

References Updated: March 16, 2015

Revised: September 19, 2016