

SCC Academic Senate Minutes – FINAL (Approved 11/19/2019)
November 5, 2019, 1:30-3:00, A-211

Senators Present

Chaidez, Maria
Chavez, Ricardo
Crabill, Phil
Cummins, Shawn
Dahl, Michael
Danova, Veselka
Deeley, Steve
Govea, Melissa
Graham, Song Le
Howell, Scott
Johnson, Kim
Kramer, Jessica
Murphy, Ryan
Oase, Daniel
Quimzon, Eden
Smith, Mark
Sproat, Barbara
Umali Kopp, Christine
Valdos, Yanina

SCC-AS Executive Board Present

DeCarbo, Michael, President
Taylor, Mike, Vice President
Scott, Randy, Secretary/Treasurer (Interim)

Senators Absent

Dela-Cusack, Lisa
Diaz, Darlene, CIC Chair
Salcido, Andrew
Siddiqui, Shereen

ASG Representative

Tjan, Tristan

Guests

Breeden, Emma
Bustamante, Robert
Flores, Marilyn
Hoffman, Beth
Martin, Linda
Perry, Janis

I. Welcome

President DeCarbo exercised executive privilege to report the faculty hiring prioritization had been released to SCC-AS by SCC President Hernandez on November 5, 2019. Hernandez's ranked top five are (i) Chemistry, (ii) Math, (iii) Library, (iv) Computer Science, and (v) Psychology. The top six as ranked by the SCC-AS were (i) Chemistry, (ii) Counselor, (iii) Math, (iv) Library, (v) Computer Science, and (vi) Psychology.

President DeCarbo pointed out concern for the growth of personnel costs funded by the Student Success and Support Program (SSSP). Jennifer Coto vacated a counseling position funded by SSSP to accept a managerial position paid through the general fund; this opened up a replacement counselor position to be funded through SSSP, rather than from the general fund.

II. Approval of the Minutes
a. 15 October 2019

Approved. Moved by Deeley; seconded by Valdos.

III. Public Comments

Professor Crabill, supported by many others from the Counseling Department, read a statement (available on the SCC-AS agendas/minutes webpage) expressing concern for the elimination of a new counseling position from SCC President Hernandez's faculty hiring prioritization.

The removal of the counseling position from the ranking does not address the ever increasing demands on the counseling faculty, nor does it recognize the importance of the counseling faculty in successful implementation of the wide range of ongoing student success initiatives, including implementation of AB705 and Guided Pathways.

Professor Graham continued the statement by emphasizing the potential negative effects on students of the removal of a new counseling position. She said "...further limiting access to vital support services for students and restricting our department's role in closing equity gaps. This decision will leave counseling faculty no choice but to completely reassess the degree of our involvement in the many statewide initiatives that currently occupy a good deal of our time and efforts."

Professor Baldizon-Rios thanked the SCC-AS for their work on the faculty ranking, and argued for the restoration of the counseling hire to its Senate ranked position.

Janis Perry expressed concern at the amount of leeway that administration takes with the Senate rankings. She pointed out that the previous four counselors to retire or move to administration were paid from the general fund, but their replacements were paid through SSSP, essentially robbing the Counseling Department of four permanent positions.

Professor Aguilera explained that there are numerous personnel changes coming to the Counseling Department in the near future, leading to a shortage of counselors.

IV. SCC-AS Executive Board Reports

a. *President DeCarbo:*

The RSCCD Board of Trustees agreed with a vote of 6-1 to proceed with the bond issue.

The definition of student success was edited by College Council. The revised definition is

Santiago Canyon College views student success as student retention, academic achievement, educational attainment, and personal development through higher education.

To help students achieve their educational aims in a holistic way—and in

accordance with the Santiago Canyon College institutional learning outcomes of Learn, Communicate, Act, and Think—SCC upholds the following principles:

- *Personal Awareness, Reflection, and Validation*
- *Academic Flexibility and Student Autonomy*
- *Social Interaction through Community Building*

Barry Resnick was honored at the OC Teacher of the Year celebration.

November 16, 2019 is the Holiday choir performance.

Discussion addressing the Biology Department's concerns about Community Science Night (CSN) is ongoing between SCC President Hernandez, SCC Vice President Flores, and SCC-AS President DeCarbo.

Senator Howell shared his concerns for the use of an adjunct History faculty as coordinator for CSN, and DeCarbo suggested the need for a co-coordinator for CSN.

The latest update on bond priorities were distributed.

- b. *Vice-President Taylor*: No report.
- c. *Secretary/Treasurer Scott*:
The SCC-AS webpages have been updated.

SAC-AS is still struggling with how to address the needs of the students and faculty through the bond issue.

- d. *CIC Chair Diaz*: No report.

V. ASG Report

Tristan Tjan, ASG Treasurer

- a. ASG representatives attended the California Community College Student Affairs Conference on October 25, 26 and 27, 2019 for leadership training.
- b. Chilpotle fundraiser on November 5, 2019.
- c. Legislative priorities for the next five years will be presented during the first week of Spring 2020.
- d. Vendor Fair will be November 20, 2019 from 10:00am-2:00pm.

VI. Summary Reports

Summary reports were submitted by the Web Committee, Honors Program, and Educational Master Planning Committee. These reports are included in the agenda,

which is posted on the SCC-AS Agendas/Minutes webpage.

VII. Action Items

- a. Professor Crabill moved to reaffirm the SCC-AS faculty hiring ranking; seconded by Professor Graham. This motion was put on the agenda with two dissensions.

Discussion of reaffirmation of the SCC-AS faculty hire rankings ensued. Professor Crabill expressed concern that the counseling department may not obtain a new hire at a time of rising demands on the counselors. Professor Sproat expressed concern for the other departments whose position on the hiring priority may change. Professor Perry reminded the body that we were just reaffirming the SCC-AS prioritization and made strong points for the utility of a full-time position vs additional adjunct hires. Professor DeCarbo suggested that part of the motivation may be to maintain the 50-50 and faculty obligation number (FON). Vice President Flores described the administrations concerns about the continuity of the categorical funding streams. Professor Umali Kopp described the hiring history of the Psychology Department and pointed out that there have been revisions to the SCC-AS prioritizations for each of the previous five years. Professor Quimzon shared the travails of noncredit with the hiring process. Professor DeCarbo stated that, at this time, there is only funding for five positions, all replacements.

The motion to reaffirm the SCC-AS faculty hiring prioritization as originally presented to SCC President Hernandez was approved by a vote of 10-3-2 with Howell, Sproat, and Umali Kopp opposed and Murphy and Quimzon abstaining.

First Reading

- b. **Resolution F2019.08 – Adoption of Policy to Place Collegial Governance Handbook Changes, Grant Requests, and the Professional Development Calendar as a Final Reading on Santiago Canyon College Academic Senate Agendas**

Moved: Taylor
Seconded: Quimzon

This resolution codifies current practice.

- c. **Resolution F2019.09 – Support for 100% Smoke and Tobacco-free Rancho Santiago Canyon Community College District Board Policy and Administrative Regulation**

Moved: Quimzon
Seconded: Taylor

Beth Hoffman offered to answer any questions the SCC-AS still has about smoking and vaping. She reiterated that the policy applies to any device emitting smoke or vapor. An unnamed student visitor advocated for the current policy allowing smoking in the parking lots.

A motion was made (Move: Cummins. Second: Govea) to amend the resolution to read "...Smoke, Vapor, and Tobacco-free"; approved unanimously.

VIII. Discussion Items

a. Signature Programs

Activities Specialist Robert Bustamante described the efforts and activities organized through Student Life & Leadership, including ASG, ongoing leadership training, developing a framework for student advocacy, student cultural celebrations, earth day, and the annual disbursement of \$7500 in scholarships.

b. Draft Key Distribution Procedures and Test Pilot

Professor Smith led further discussion of the proposed district-wide key policy. The default state for the campus will be locked. Vice President Flores asked for the senate's feedback to be distributed to the deans and chairs. Vice President Taylor pointed out the science departments will have dozens of keys to open their labs and storage rooms. ASG representation Tjan pointed out if the doors are locked, then students are stuck waiting outside, which presents a possible hazard. Professor Scott encouraged the inclusion of staff/classified input as the key policy is reviewed. In response to a question from Professor Perry, Professor DeCarbo explained some of the rationale for the new (proposed) policy: student, faculty, staff security and other districts have a locked door policy.

Further concerns should be sent to Mark Smith for further discussion.

Meeting adjourned, 3:03 pm.

Submitted by Randy Scott, Interim Secretary/Treasurer