

SCC Academic Senate Retreat Minutes  
October 4, 2022, 1:30pm-3:15pm, E-306 & Zoom

<b>Senators Present</b>	<b>Senators Absent</b>
Castellanos, Ralph	Gates, Alana
Crabill, Phillip	Taylor, Mike, Vice President
Cummins, Shawn	
El Said, Nahla	
Gonzalez, Sara	<b>Guests</b>
Graham, Song Le	Betts, Matthew
Hauscarriague, Anne	Castro, Melba
Howell, Scott	Cosmas, Joshua
James, Scott	Escobar, Dora
Johnson, Kimberly	Felix, Ryan
Kibler-McNerney, Joanna	Foley, Denise
Martino, Danielle	Foley, Ryan
Murphy, Ryan	Kaveh, Haydeh
Salazar de la Torre, Rosa	Letourneau, Alex
Salcido, Andrew	Voelcker, Aaron
Strickland, Jonelle	Wagner, Joyce
Tragarz, Roberta	
Valdos, Yanina	
Van Dyke-Kao, Rita	
<b>SCC-AS Executive Board Present</b>	
Rutan, Craig, President	
Kubicka-Miller, Tara, Secretary/Treasurer	
Diaz, Darlene, CIC Chair	

**I. Call to Order**

Santiago Canyon College Academic Senate (SCC-AS) President Craig Rutan called the meeting to order at 1:30 pm on Tuesday, October 4, 2022.

**II. Approval of the Agenda**

4 October 2022 agenda approved unanimously with removal of grant presentation (Move by S. Gonzalez, Seconded by R. Castellanos)

**III. Public Comments**

- A. Science night is Friday April 28<sup>th</sup> from 5:30-8:30pm. Food for volunteers start about 4:00pm. Volunteers are needed to host activity rooms. Please see email to sign up.

#### **IV. Approval of Minutes**

20 September 2022 minutes approved unanimously. (Moved by K. Johnson, Seconded by A. Hauscarriague)

#### **V. Reports**

##### **A. President**

1. The next Board meeting will be at SCC a week from today at 4:30pm. Steven Deeley will be honored for the Faculty Excellence Award. The hope is that there will also be a presentation by the faculty who led the work on The Talon Magazine.
2. Vaccination policies for students and employees were suspended.
3. A boisterous discussion on how our district invests money took place. One of the Trustees wants the district to only invest in United States owned companies or companies that only hire United States workers. If interested in this topic the Board Policy Committee meeting is this Friday 10/7 at 9am.
4. Looking for volunteers to do the research for and craft a land acknowledgment. Please contact AS President Rutan if interested.
5. Multiple requests have been sent out looking for volunteers for hiring committees. It is critical faculty have a voice in who we hire. Please reach out to constituents and contact AS President Rutan.
6. The college President is interested in bringing Esports to the college. If anyone is interested in participating, please contact AS President Rutan.
7. We are in the process of moving Computer Science from Business and Career Education to Math and Sciences. There does not seem to be any impact other than where their curriculum flows.
  - a) Senator suggested that a decision of this magnitude be tabled until we get the Computer Science vacancy filled in order to consider the voice of the subject expert. AS President Rutan responded that he wouldn't anticipate a newly hired faculty member looking to override the requests of the administration and it might put this new faculty member in a very difficult position if they too opposed what the President and Vice President would like to happen. CIC Chair Diaz added that these decisions are beyond one person's opinion and when looking at departments across other colleges computer science is often in Math and Sciences. AS President Rutan confirmed that there are representatives from Math and Sciences on the hiring committee for the computer science position.
8. If you see people in E-306, E-107 or H-206 on 10/6 or 10/10 they are part of Partnership Resource Teams. 10/6 is for the POCR Initiative and DECIDE and 10/10 is for the district on data, enrollment management, and strategic planning.
9. We have hired a consultant to help with the creation of our new educational master plan and the district strategic plan. If you serve on a district committee, you received a survey asking for your perspective on the district's planning processes.

10. If interested in learning more about our budget, there is a budget presentation on November 3<sup>rd</sup> at 4pm that can be attended via zoom.
11. The Area D meeting is a week from Saturday. If anyone is interested in attending virtually contact AS President Rutan for the link.
12. Two major changes to the administrative regulations on the hiring of part-time faculty are being considered: a minimum of two faculty members and the dean to serve on every part-time faculty hiring committee and everyone who is hired must come out of a pool unless it is an emergency. AS President Rutan expressed his concerns with his representatives: It is not clear how these changes will fulfill the goal of generating more diversity in our part-time faculty, the loss of money that will take place, the added workload on faculty to participate in hiring committees, and that deans were not consulted prior to it being brought to the HR committee.
13. There are also changes to hiring full-time faculty being considered: Full-time positions are not to be posted until the hiring committee has already been formed and met. The concerns AS President Rutan have with this is that this will further delay our ability to post positions and may impact our ability to get the best candidates in our pool before they accept positions from other colleges.
14. AB 2449 was signed by the governor which offers temporary modifications to the Brown Act. Because AB 361 will cease to be in effect the minute the state of emergency is over, AB 2449 would then require we have quorum in person, a person must be on camera to participate, and a persons' ability to attend remotely must be approved by the body prior to them attending remotely. There are also restrictions on how many times a person can be virtual before they must come back in person or be replaced. Therefore, at some point we will all be required to meet in person.

**B. Vice President – in Sacramento.**

**C. Secretary/Treasurer**

**1. SAC Senate**

- a) RSCCD Grant Schedule Presentation – shared grants that have been or will be approved in the district
- b) Continued discussion on their department reorganization
- c) Discussed the Guided Pathways Conference that was held in Oakland
- d) Some passionate comments made on questioning why SAC does not already participate in land acknowledgments.
- e) Mostly reports from various collegial governance areas

**D. CIC Chair**

**1. Enrollment Management**

- a) The name Enrollment Management is being changed to Strategic Enrollment Management. Strategies and tactics have been assigned for each member and group with the plan focusing on planning ahead for enrollment rather than being reactive to enrollment. If you are a part of an area related within the Strategic Management Plan, you may receive an email asking for information to help build the plan.

2. **CIC –**

- a) The language for class capacity changes is still being adjusted to ensure all participants in the process are heard and reasoning for their decisions is provided.
- b) Reminder to please discuss Plan D in department meetings and share suggestions and feedback to CIC Rep and email feedback to the Curriculum Office.

E. **SAC –** not in attendance

F. **ASG –** We should see an increase of student representation on committees now that the list of committees and contact information has been provided.

## VI. **Summary Reports**

## VII. **Faculty Hiring Request Final Rankings**

A. Twenty-one positions were ranked (see handout for results). For the senators that used the new rubric we did see a shift in some of the ranking. A reminder to senators that all rankings are public. We do not yet know how many we are going to hire or if we are going to be able to hire beyond the FON. AS President Rutan will present the information to the College President. The College President has the right to move positions up or down or create new positions. Shifts are anticipated due to many extenuating circumstances.

## VIII. **Action Items**

### *Action*

#### A. **Resolution F2022.1 – Adoption of Revised Program Review Template**

No discussion. Adopted by unanimous consent.

#### B. **Resolution F2022.2 – Academic Senate Support for Students in Collegial Consultation**

AS President Rutan consulted with Dr. Castro about the number of students that need to be appointed to committees. Some having four students that are supposed to be appointed. The numbers are significant and AS President Rutan

suggests we talk to ASG about what they can and cannot do if ASG requires appointees be senators. There are only so many student senators, and it is their primary job to attend classes, not meetings. We want to make sure that what we are doing is sustainable for faculty as well for students.

No further discussion. Adopted by unanimous consent.

**C. Resolution F2022.3 – Implementation of Collegial Governance Task Force Recommendations**

No discussion. Adopted by unanimous consent.

**D. Resolution F2022.04 – Adoption of Revisions to Distance Education Committee** (Moved by S. James, Seconded by J. Strickland)

Scott James shared that changes are mostly updates in membership. CIC Chair Diaz had a couple of questions about what some of the representation labels meant. Clarification was given. Answering a senator's question if adjunct representatives were compensated in any way, AS President Rutan explained that they can get flex time but are not paid to attend.

Adopted by unanimous consent.

*First Reading*

**A. Resolution F2022.05 – Approval of 2022-25 Santiago Canyon College Student Equity Plan** (Moved by S. Gonzalez, Seconded by R. Tragarz)

Presentation provided – see presentation slides.

1. Senator asked when they will be reaching out regarding the faculty workgroup for students of color. The hope is to start this semester.
2. Senator asked if former incarcerated youth will be researched as well. Unfortunately, that data is not provided.

**IX. Discussion Items**

- A. **Senate Goals** – President Rutan continued the discussion of one to three specific goals or areas of focus that will help establish the vision from the college as we return from COVID. This discussion item will continue to be on the agenda throughout the year.

Update from previous suggestions:

- President Perez would like to have a discussion with the faculty who are interested in starting a Puente Program. Please contact AS President Rutan if you would like to be a part of that.
- President Perez would like to have a classified staff celebration, a faculty celebration, and a campus gathering on a Saturday.
- The holiday luncheon will be returning.
- Town Halls are being scheduled.

No further goals shared by senators.

**Meeting adjourned, 3:10pm.** (Moved by S. Gonzalez, Seconded by R. Castellanos)