MAPPING THE GOALS

SCC Goals	Action Items	Responsible Party	Map to RSCCD Goals
1. Strengthen outreach and recruitment	**1.a** Identify target populations and implement strategies for recruitment	**Outreach**	**8.** Assess the educational needs of the communities we serve, and enhance awareness of the colleges and community involvement through outreach and advocacy among community constituencies and leaders.
2. Align the college curriculum to focus on student completion of pathways	**2.a** Evaluate and identify curriculum and programs for complete pathways	**Curriculum Council**	**2.** Provide access and retention for completion of programs, including transfer, vocational, and high school diploma programs; and prepare students for success in their academic, career, and personal life endeavors.
	2.b Adjust curriculum and offerings accordingly	**Deans** **Department Chairs**	
3. Promote an integrated approach to supporting student success	**3.a** Increase awareness, access, and utilization of student services and instructional programs among faculty, classified staff, and students	**VP of Student Services** **VP of Academic Affairs** **Academic Senate President**	**1.** Promote a learning community environment that is innovative, student-centered, and celebrates student achievement. **4.** Promote flexible, cost effective educational programs and services including the use of cutting-edge technology and educational program delivery via technology.
4. Promote a college identity of high quality, academic excellence, and personalized education	**4.a** Identify signature programs that support achievement of student academic goals	**College Council** **Academic Senate**	**1.** Promote a learning community environment that is innovative, student-centered, and celebrates student achievement. **6.** Maintain a positive, productive working environment for employees, recognizing and embracing diversity, and enhancing staff development opportunities that address innovation and technology.
	4.b Implement and support signature programs and college identity	**College Council**	
5. Support faculty in offering high quality instruction to students in the classroom and online	**5.a** Establish a coordinator of teaching and learning and an instructional design center	**VP of Academic Affairs**	**4.** Promote flexible, cost effective educational programs and services including the use of cutting-edge technology and educational program delivery via technology. **6.** Maintain a positive, productive working environment for employees, recognizing and embracing diversity, and enhancing staff development opportunities that address innovation and technology.
	5.b Provide enhanced technology support for faculty and students	**Coordinator of Teaching and Learning**	
	5.c Increase staff development and technology training for faculty	**Coordinator of Teaching and Learning**	
6. Maintain and enhance the college's technological infrastructure	**6.a** Facilitate the implementation of the SCC Technology Plan, including staffing	**Technology Committee**	**4.** Promote flexible, cost effective educational programs and services including the use of cutting-edge technology and educational program delivery via technology.

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7. Maintain the facilities infrastructure	**7.a** Identify and prioritize maintenance needs, including staffing	**Facilities Committee**	**3.** Update and implement facilities master plans, maximize college and community use of facilities, and incorporate "green" efforts into facilities development and other efforts when cost-effective.
8. Support and encourage focused green practices on campus	**8.a** Engage the Facilities Committee to explore and implement several specific and sustainable green practices	**Facilities Committee**	**3.** Update and implement facilities master plans, maximize college and community use of facilities, and incorporate "green" efforts into facilities development and other efforts when cost-effective.
9. Develop and support an infrastructure related to web and social media	**9.a** Identify and define communication practices and challenges	**Technology Committee/ITS**	**4.** Promote flexible, cost effective educational programs and services including the use of cutting-edge technology and educational program delivery via technology.
	9.b Redesign the website and coordinate with social media	**Web Task Force**	
10. Support faculty development in the areas of innovative pedagogies and curriculum design	**10.a** Dedicate resources for faculty development	**Budget Committee**	**1.** Promote a learning community environment that is innovative, student-centered, and celebrates student achievement. **6.** Maintain a positive, productive working environment for employees, recognizing and embracing diversity, and enhancing staff development opportunities that address innovation and technology.
	10.b Reexamine the faculty development model for alternative models of scheduling and topics	**Faculty Development Committee**	
11. Increase educational goal completion for university transfer, degrees, and certificates	**11.a** Continue development and deployment of the degree audit	**Admissions/Counseling**	**2.** Provide access and retention for completion of programs, including transfer, vocational, and high school diploma programs; and prepare students for success in their academic, career, and personal life endeavors.
	11.b Ensure pathway completion by providing customized academic and student support	**Student Services Counseling**	
12. Increase student learning and achievement through a culture of continuous quality improvement	**12.a** Further integrate SLO and other outcomes assessment into the program planning and review process for all college units	**EMPC**	**1.** Promote a learning community environment that is innovative, student-centered, and celebrates student achievement.
	12.b Identify and provide data in useful formats	**Office of Institutional Effectiveness and Assessment**	
	12.c Enhance capacity for analytic decision making through training for faculty, classified staff, and administrators	**Office of Institutional Effectiveness and Assessment**	
	12.d Establish structural procedures for using data in decision making processes across the college	**EMPC/Office of Institutional Effectiveness and Assessment**	

SCC Goals	Action Items	Responsible Party	Map to RSCCD Goals
13. Strengthen and develop relationships with key partners and stakeholders	**13.a** Identify key partners and stakeholders	**President/SCC Foundation**	**7.** Expand partnerships with business, labor, community groups, universities, schools, and other public and private agencies in order to enhance the district's resource development, ensure student access and success, ensure robust economic development programs, and be responsive to workforce development needs and high demand career fields. **8.** Assess the educational needs of the communities we serve, and enhance awareness of the colleges and community involvement through outreach and advocacy among community constituencies and leaders.
	13.b Devise coordinated strategies to build and enhance relationships with key partners and stakeholders	**President/VPs/Deans**	
14. Develop sustainable, alternative revenue streams utilizing existing resources	**14.a** Identify and leverage existing resources to produce alternative, unrestricted revenues	**President/VPs/ Foundation/ Budget Committee**	**5.** Pursue alternative public and private funding sources to increase the district's fiscal sustainability and to implement the district's vision and goals, and encourage the foundations and district to create plans for capital and program campaigns and alumni association development.
	14.b Develop processes for acquiring and allocating alternative, unrestricted revenues	**President/VPs/ Foundation/ Budget Committee**	
	14.c Develop mechanisms to use initial, alternative unrestricted revenues to fund future development activities	**President/VPs/ Foundation/ Budget Committee**	
15. Strengthen capacity to seek and acquire grant funding for the purpose of developing innovative programs and services that align with the college mission and vision	**15.a** Educate campus community about the availability and benefits of and procedures for acquiring grant funds	**President Director of Grants (District Office)**	**5.** Pursue alternative public and private funding sources to increase the district's fiscal sustainability and to implement the district's vision and goals, and encourage the foundations and district to create plans for capital and program campaigns and alumni association development.
	15.b Identify subject matter experts to facilitate successful acquisition of grant funds	**President/VPs/Deans**	