

SCC Academic Senate Minutes
March 5, 2019 1:30 – 3:00 A-211

Senators Present

Emma Breeden
Maria Chaidez
Ricardo Chavez
Cale Crammer
Shawn Cummins
Steven Deeley
Lisa Dela Cusack
Alana Gates
Melissa Govea
Song Graham
Scott Howell
Kim Johnson
Daniel Oase
Andy Salcido
Randy Scott
Shereen Siddiqui
Barbara Sproat
Yanina Valdos

Senate Executive Board Present

President Michael DeCarbo
Vice President Mike Taylor
Secretary/Treasurer Mary Mettler
CIC Chair Darlene Diaz

Senators Absent

Phillip Crabill
Alicia Frost
Vanessa Jones
Eden Quimzon

ASG Representative

Vincent Vargas

Guests

Seth Daugherty
Vice President Marilyn Flores
Ryan Murphy

I. Welcome

II. Approval of the Minutes

- A. Approval of the minutes from the February 19, 2019 senate meeting (Gates/Deeley). Passed, no dissent.

III. Public Comments

- A. Professor Dela Cusack reminded faculty to provide nominations for the Faculty Excellence Award. The deadline is next Thursday, March 14th.
- B. Professor Johnson noted that volunteers are still needed for Community Science Night on Friday, March 22nd. Please contact Professor Danny Martino if interested.

IV. AS Executive Board Reports

President

- A. Please remember that there will be two emergency drills on Wednesday, March 27th.
- B. The Educational Master Planning Committee has moved SCC's Program Review to the end of week 13 in the fall.
- C. At the last Board of Trustees meeting the status of the Orange Education Center (OEC) was discussed. The property has partial soil contamination, and eight proposals were presented to provide options for moving forward to remedy this situation and possibly rebuild the center. One proposal was to remove the old building and build a new building on a different location on the site that has no soil contamination. It was determined that the next step is to demolish what is left of the OEC building, and then re-evaluate what to do next.

Vice President

- A. Elections for 2019-2021 Senators will take place after spring break.
- B. Arts, Humanities and Social Sciences needs to find a replacement for Senator Govea whilst on leave.

SCC Academic Senate Minutes
March 5, 2019 1:30 – 3:00 A-211

- C. The latest Senate Rostrum is available.

Secretary/Treasurer

- A. The District's Technology Advisory Group is going to update the District Technology Master Plan into a new format. Vice Chancellor Gonzales would like SAC and SCC to follow the same format in order to align goals for accreditation.
- B. SCC has received funding for student computer experts to provide student assistance with technology questions.

CIC/EMC

- A. eLumen refresher training for CIC representatives will take place at the second meeting March 18th.
- B. All of SCC's 1209 courses have been migrated into eLumen and are in the process of approving each course. Programs are in the test site and are being tested. Professor Diaz has worked diligently on this task and should be highly commended.
- C. The 2019-2020 SCC Catalog is being reviewed. If you have any edits please sent them to Ana Isabella Garcia by March 15th.
- D. The Enrollment Management Committee is reviewing four goals for the fall. On March 20th they will formalize the Enrollment Management Plan.

V. ASG Report

- A. Vice President Vargas reported that the Inter Club Council is having their rush for thirty clubs.
- B. ASG 102 will be held this Friday with a focus for ASG students becoming better leaders.
- C. Nine ASG representatives from SCC will attend a leadership conference in Washington DC.

VI. Summary Reports

- A. No Comments

VII. Discussion Items

A. Open Educational Resources

OER Liaison Professor Daugherty and Vice President Flores requested faculty participation in a forthcoming seven-question survey. Currently, on WebAdvisor students are unable to decipher whether an OER class is free or low cost. Questions on the survey will examine the cost of OER and how to make it clearer to students to know the actual cost of materials. If you have questions please contact Professor Daugherty.

B. Classroom Culture Posting

President DeCarbo reported some legal issues posed by the proposed classroom culture posting. The Human Resources department is planning on updating the RSCCD Code of Conduct and therefore did not approve SCC Senate's proposed wording for a classroom culture posting. Points covered included:

- Professors questioned what is the value of a sign if the desired wording is not used?
- Is it possible to use the Code of Conduct piece by itself?
 - A response included that the threat of limiting free speech can be interpreted as an inhibition to free speech.
- Is it possible to refer to the Code of Conduct?
- Should a sign be used or is a syllabus statement adequate?

SCC Academic Senate Minutes

March 5, 2019 1:30 – 3:00 A-211

- A response to this question noted a sign would be (1) proactive, (2) establish a singular culture throughout all SCC classrooms, and (3) provide a quick point of reference in certain situations.
- Other colleges have a display of their entire Code of Conduct in the classroom.
- A modified version of the statement is not to the liking of many faculty.
- The majority of senators agreed that the proposal that HR provided, though lengthy and contained legaleeze, appears to be the best version. A draft of a sign will be developed by Mary Law and brought to the next Senate meeting as well as a truncated version of the Board Policy.

C. Non-tenured Faculty Serving on Hiring Committees

Secretary-Treasurer Mettler discussed whether there is a policy or a new practice denying non-tenured faculty from serving on hiring committees.

- This discussion was first discussed with faculty at the Department Chairs meeting last Wednesday, February 27th.
 - At that meeting Department Chair of Kinesiology Professor Woodhead reported that Human Resources had denied the current Kinesiology faculty hiring committee participation of a non-tenured member.
 - Past practice has including non-tenured faculty on hiring committees.
 - The department chairs requested that this issue to be addressed by FARSCCD and Senate since it involves academic and professional matters.
- AR 7120.1 was viewed by the Senate and it was noted that there is no mention of tenured or non-tenured faculty participating on hiring committees.

Points covered included:

- This practice has negatively effected current hiring committees in English, Mathematics and Kinesiology.
- This new practice is not written anywhere.
- It doesn't matter what the rational is, non-tenured faculty and/or adjunct should be able to serve.
- A non-tenured faculty member can be influenced by other committee members and that could potentially have repercussions.
- A non-tenured member who was recently denied serving on a hiring committee was insulted by this new practice.
- This practice is exclusive and not equitable.
- Tenured faculty tend to be a group that is closer to retirement. This practice does not allow for newer faculty, who tend to have more working years, to participate in the choice of a new hire whom they would potentially would work for a longer period of time.
- This fosters a toxic environment for non-tenured faculty in that they can feel unsafe.
- There is a contractual requirement for college service and this is one way faculty can serve.
- Why were non-tenured faculty allowed to attend the EEO certification training?
- In the fall non-tenured faculty served on District hiring committees. Was this practice not hypocritical of what is currently being imposed?

D. Proposed Examples of Opportunities for Professional Development – Postponed

E. Guided Pathways

SCC Academic Senate Minutes
March 5, 2019 1:30 – 3:00 A-211

The Memorandum from Chancellor Oakley regarding Guided Pathways (GP) was presented.

- A new GP assessment is due April 30th and the final assessment is due on September 30th.
- Colleges must participate in Guided Pathways if students are eligible to receive the College Promise monies.
- Colleges funding is now tied to GP participation.
- SCC will need to embrace this movement.
- SCC is already using a GP approach for many majors and paths.

F. Faculty Concerns to be addressed by FARSCCD

Professor Rabii solicited feedback from faculty regarding classroom concerns they would like addressed in the next round of contract negotiations.

Points covered included:

- Non-tenured faculty on hiring committees.
 - Professor Rabii said the Vice Chancellor Green told her AR 7120.1 states that non-tenured faculty can't serve. However, nowhere in the AR does it state that non-tenured faculty cannot serve, so Professor Rabii is pursuing additional information from Vice Chancellor Green. Professor Rabii also noted that past practice has allowed non-tenured faculty to serve on hiring committees.
- Diversity on hiring committees is not addressed in the contract currently.
 - How diversity is defined has not been vetted through the Senate.
- Virtual office hour discussions will continue to be requested for contract inclusion.
- After attending many hours in court, it was agreed that the district will not issue any more policies regarding classroom Distance Education ratios without consultation with FARSCCD.
- There is no current policy regarding how many online classes can be taught by an instructor.
- Please send any suggestions Professor Rabii.
- If you have any questions about the calendar please send them to Professor Rabii.

VIII. Moved to adjourn (Oase/Cummins). Passed, no dissent.