Presented by GP Co-Chairs, Denise Foley & Joyce Wagner
Much thanks to Lesley Bonds, GP Regional Coordinator, Foundation for CA CC
SCC Pathways

- Applied, Creative & Performing Arts
- Behavioral & Social Sciences
- Business, Finance & Management
- Communication, Language & Literature
- Education & Human Services
- Health Sciences
- STEM
- Personalized
- Personal Development & Lifelong Learning
- Workforce Training
SCC Website
SCC Guided Pathways

What Happens Here Matters, and it all starts with the right program.

Santiago Canyon College's Guided Pathways is here to help you find the right program. Degrees and certificates have been grouped together based on Interest Areas. Click an Interest Area below to begin exploring fields of study, degrees and certificates.

What Interests You?
Pathway Specific Data
STEM Success Team Pilot

Began in Fall 2020

• Modified an existing STEM group
  • Meets twice a month

• Review STEM data and identify student concerns

• Developing student and faculty Resources

• Planning activities
Title III Grant
Stem Success Team Expansion

$3,500,000 over 5 years

- Activities include embedded tutors/SI/intrusive intervention/summer advantage and bridge/career-based learning/transfer transition support
- Personnel include Project director/ 4 faculty coordinators 3LHE/STEM pathway counselor (10hrs)/STEM career counselor (10hrs)/Student Services coordinator(19hr)/ 2 research specialists (19hr)/2 intermediate clerks (19hr) /learning center specialist (19hr) /2 IAs for intervention/ 6 SI tutors/6 embedded tutors
What problems are we working to address?

**Inequitable Access**
- 13% decline in first-time credit students from 2016 to 2018

**17-point gap** between Black and white student full-time enrollment in the fall term (33% to 50%, respectively)

**Inequitable Success**
- 17-point gap between Latinx and Black students compared to Asian American student course success rates (80% to 63%, respectively);
- 8-point gap between Latinx and Black students compared to White

**4-point decline** in fall-to-spring retention from 75% to 71% from 2017-18 to 2018-19

**Inequitable Retention**
- 12-point gap between Black and white students (60% to 72%, respectively)

**Inequitable Completion/Transfer**
- 13-point gap in transfer between Asian and Hispanic students (39% to 26%, respectively)

Access, Success & Retention: 2018-19 Data from Cal-Pass Plus Guided Pathways Launchboard

Completion Data from SCC Institutional Effectiveness Office Vision for Success Dashboard
Impact of COVID-19 on Completion

[Graph showing completion rates from 2015-16 to 2020-21 for different degree levels]
SCC Guided Pathways

Why Success Teams
From this...
What is a Success Team?
What are Success Teams?

**Institutional Definition:** A cross functional team dedicated to equitable completion, by identifying specific barriers in the student’s experience, building a cohort-based community, and ensuring that students stay on the path.

**Student Definition:** A college within a college, where there is a team of people ensuring that I have the support and resources needed to help me complete.
Example Model of a Success Team

Depending on the scope and targeted data that works for your college, here are a few areas that may serve on a success team.
# How are Success Teams Operationalized?

## Inquiry & Design
A group that has been trained to access and make sense of student data (i.e. inquiry) and to develop meaningful and at-scale solutions to the problems they identify (i.e. design). These groups typically look at data at a cohort or aggregate level.

- Cohort-level view
- Aggregate data
- At-Scale Interventions
- Data training + Inquiry

## Cohort Management
Cross-functional or cross-divisional teams collaboratively engage in cohort management to assist a group of students from entry to completion with a focus on equitable access, success, and completion.

- Cohort and individual student view
- Unitary data
- Individualized, Just-In-Time Interventions
- Data training + Action

## Case Management
An individual faculty or staff member tracks individual students through their educational pathway and intervenes to make referrals to members of their team to ensure holistic needs are met.

- Individual student view
- Unitary data
- Holistic, wrap-around Interventions
- Resource-intensive
Overall Campus Population
- 15,000 total students enrolled

Meta-Major Pathway Population
- 2,500 total students enrolled in STEM majors

Program-Specific Population
- 750 total students enrolled in Biology Majors

Target Population for Intervention
- 65 Biology students not yet enrolled in math

Cohort Management in Action
Success Teams Focus on Keeping Students on Path Toward Completion

- Fall-to-Spring Persistence
- Completion of 15+ units by the end of the first term
- Completion of Math & English in the First Year
- 3-Year Completion Rate
- Equity across all measures
SCC Guided Pathways

Moving Forward

SCC Guided Pathways Speakers Bureau
Fall 2021
SCC Pathways

APPLIED, CREATIVE & PERFORMING ARTS
BEHAVIORAL & SOCIAL SCIENCES
BUSINESS, FINANCE & MANAGEMENT
COMMUNICATION, LANGUAGE & LITERATURE
EDUCATION & HUMAN SERVICES

HEALTH SCIENCES
STEM
PERSONALIZED
PERSONAL DEVELOPMENT & LIFELONG LEARNING
WORKFORCE TRAINING

Santiago Canyon College
Success Teams for 2022

• Pilot success teams for each SCC Pathway
  • Organizational structures can be different
  • 1 LHE each semester for Spring and Fall 2022 for a faculty lead
    • Organize members of the team
    • Document plans and actions
    • Meet with other leads
  • Work with GP Leadership Team (budget requests; advice)
  • Identify and address barriers for your students and report back

• Recruitment/Application (Let Denise and I know of your interest)

• Approval process (If multiple applicants from same Pathway, we will work with Senate Leadership and Deans)

• Initial meeting PD week; training video and resources will be sent out earlier
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<th>Business, Finance &amp; Management</th>
<th>Communication, Language &amp; Literature</th>
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Spring 2022 Convocation: Thursday, February 3

The plan (Please give feedback):

• During Convocation 9-10:30
  • Speaker, but about SCC
  • Student panel/videos (Trying to get students who aren’t part of groups and who don’t use our existing services)
  • (What would you all like to hear?)

• Breakout Sessions by Pathway 10:45-12:15
  • Look at student profiles/data for your Pathway
  • Determine which metrics are important to you
  • What would you like to offer your students that isn’t currently available?
  • Identify an action plan for 2022 (strategies to try; students to target)

• Lunch?