



Office of Student Equity & Success

Santiago Canyon College

Equity on the Move!

Welcome to *EQUITY ON THE MOVE!* the first newsletter from the Office of Student Equity and Success at Santiago Canyon College.

In this newsletter, you will find updates on activities, programs, and initiatives supported by the Office of Student Equity and Success. We will also provide a space for fast facts with regards to equity data, a look at the history of equity in the state of California and here at SCC, and highlights of creative and innovative activities and the people that create them!

The Office of Student Equity and Success focuses on decreasing achievement gaps in the areas of **access, course completion, ESL and basic skills course completion, degrees and certificate completion, and transfer** for all students who are identified as being disproportionately impacted. These success indicators are used to measure and identify areas for which disadvantaged populations may be impacted with regard to issues of equity and success.

The college was required to develop an equity plan, which should include specific goals and activities to address disproportionate impact discovered through a data analysis of equity demographics, which include **ethnicity, age, gender, disability, foster youth, low-income status, and veteran's status**.

Essentially, student equity seeks to increase the likelihood for success among populations of students that are disproportionately impacted by removing obstacles and or barriers that fall outside of their control.

Thanks for reading, and please stay on the lookout for ***EQUITY ON THE MOVE!***

Equity History Note

Many people believe that the Equity Initiative began two years ago, in 2014, when the Chancellor's Office asked colleges to create a plan to reduce the achievement gap for disproportionately impacted students at their campuses. That is not true.

The Board of Governors (BOG) actually adopted a student equity policy in 1992, to ensure that groups historically underrepresented in higher education have an equal opportunity for access, success, and transfer; enjoining all districts to develop, implement, and evaluate a student equity plan.

In 2002, the BOG implemented title 5 regulations requiring colleges to develop a student equity plan, and the Chancellor's Office provided guidelines to the colleges for developing plans in June 2003. Colleges were asked to update and complete plans in 2005.

Due to the economic downturn of 2007-08, the legislature suspended many requirements related to student equity and other initiatives until recently.

SCC Equity By The Numbers

In 2014, the Chancellor's Office began providing funding to its **113 campuses** so that they could implement equity programs, and activities to reduce the achievement gap. The 2014-15 allocation was **\$69,000,000** statewide, with SCC receiving **\$422,328**. The following year, the state-wide allocation was increased to **\$137,500,000** with SCC receiving **\$856,704** and \$60,000 being taken off the top for expenses associated with the New Student Portal. The 2016-17 allocation is not expected to increase, but should be on par with last year's funding.

Fast Facts

\$60,000

Spent on Professional Development in 2015-2016

40

New Laptops purchased for CAMP Program Students in 2016

80

New calculators for students enrolled in Math/Science

4

Embedded tutors used in Geology, Computer Science, Psychology, and History in Spring 2016

2

New Open Educational Resource Math Classes created

Equity Spotlight: SCC Equity Plan Selected as Model Plan

SCC's 2015-16 Student Equity Plan was submitted to the Chancellor's Office last fall. The equity plans were read by a panel of forty-two volunteers representing faculty, students, researchers, administrators. As part of that reading process, the Chancellor's Office asked readers to identify colleges that had well-constructed plans that could be used as models for other colleges. **SCC was among the list of 9 colleges (out of 113) that readers identified as among the best they had read, due to the innovative practices, organization of the plan, and/or alignment of the research with the goals, activities, evaluation and funding.** The plan will be posted on the chancellor's website and on the California Community Colleges Professional Learning Network site as a model plan that our colleagues around the state can look to guide their own practices moving forward.

We would like to congratulate and thank everyone that was involved (directly or indirectly) with the development of the plan including; students, faculty, staff, and administrators from across the campus.

Equity Spotlight: Equity Coordinators

An important activity included in SCC's Student Equity Plan is the addition of faculty equity coordinators. In this role, faculty support the mission and vision of the Office of Student Equity and Success by introducing and infusing student equity into the college's divisions and departments.

This summer, the equity coordinators began their work by researching best practices in serving students, attending equity-focused conferences, and developing an equity-focused professional development agenda for fall 2016.

Equity Spotlight: Return of the Northern Trip

40 students from CAMP, EOPS, DSPS, Guardian Scholars, and SSS participated this summer visiting CSU Monterrey Bay, Davis, San Francisco State, Berkeley and Santa Cruz.



Equity on the Move!: Coming Soon, to an Equity Office Near You!

Equity Funded Activities Planned for Fall 2016:

- Office of Student Equity and Success Website roll out. Included on the website will be equity resources, an equity focused professional development calendar, and equity office documents.
- Online tutoring for multiple subjects established through the use of Smart Thinking in SCC Tutoring Center.
- Laptop Loan Program created to serve disproportionately impacted students involved in high impact programs (SSS, Guardian Scholars, Veterans, and EOPS).
- One-time allocation to be spent on technological infrastructure for faculty and staff in specifically identified programs.
- Equity Resource Library where faculty, staff, and students will find books, movies, and other resources to expand their understanding of social justice, diversity, and student equity.
- SCC Equity Focused Professional Development Agenda for Fall 2016.

Office of Student Equity and Success

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OFFICE HOURS

Monday - Thursday: 8 a.m. - 6 p.m.

Friday: 8 a.m. - 12 p.m.

A Note from the Director:

Thank you for the opportunity to provide you with a small overview of the programs and services provided by the Office of Student Equity and Success here at SCC. We look forward to providing you more information in the coming semesters! Feel free to connect with me if you have any ideas or inquiries.

All the best,

Joseph Alonzo