

Office of Student Equity & Success

Santiago Canyon College

Equity on the Move!

The Office of Student Equity & Success has undergone many changes since our last newsletter. This issue of *Equity on the Move!* highlights new office staff, faculty, initiatives, and the new framework for planning, reporting and budgeting our campus-wide equity endeavors.

Previously, all California community college developed one plan for each categorical program (Credit and Noncredit SSSP, BSI, and Student Equity). Program plans had different goals, activities, budget forms, and progress reports. The State Chancellor's Office enacted the 2017-2019 Integrated Plan to bring categorical program leaders together to develop one plan with five common goals and shared activities. Our college was in good position to write an Integrated Plan since we had been successfully integrating our activities for several years.

With input from students, faculty, staff, and administrators, a plan was developed and introduced to the campus through the shared governance process consisting of review and approval from the Student Success & Equity Committee, Academic Senate, and College Council. The RSCCD Board of Trustees gave final approval at their December 4, 2017 meeting allowing us to submit the plan to the California Community College Chancellor's Office for final processing.

Student Focused Cultural Enrichment

We hope you have noticed an uptick in the number of equity-focused student activities during the semester. From cultural celebrations, to awareness campaigns, the Office of Student Equity and Success is developing meaningful equity and social justice focused programming for students.

More activities provide opportunities for all students to be engaged with the campus community. Research tells us that when students are more actively engaged, they are more successful.

The person at the forefront in developing these activities is EDITH AHUMADA (M.B.A.). You may have noticed her at many student events around campus. The activities she has developed have been truly meaningful, and the feedback we have received has been overwhelmingly positive.

If you have ideas regarding campus-wide events please connect with Edith directly. You will surely be met with a smile!



SCC Equity By The Numbers

For the 2016-2017 year, SCC received an equity allocation of \$851,345. The majority of this allocation went to ongoing personnel expenses. A large portion, \$153,000, went to supplemental instruction, \$17,000 to embedded tutors, and nearly \$7,500 going to Math faculty to develop OER courses.

For the 2017-2018 year, the majority of the \$881,103 allocation is again going to personnel expenses (\$577,453). In the new integrated plan we have tried to support new activities we believe will have a greater impact on the campus community as a whole. \$28,000 has been allocated to support a position in the Hawks Nest Food Pantry, and \$12,000 allocated to support a short-term ADA specialist position.

Fast Facts

61

Students who participated in the first annual SCC Hawks Rising Cross Cultural Leadership Conference

68

Laptops purchased to develop laptop loan programs for students in 2017

40

Students who participated in the Northern University Campus Tour

11

New Faculty Equity Team Leads to be trained and ready for work beginning Fall 2018

Tiffany Gause



*****Meet the Equity Coordinators*****

Tiffany Gause and Melinda Womack are the Equity Co-coordinators for student equity here at SCC. In this role, Tiffany and Melinda are responsible for developing equity-focused professional development for themselves and faculty across the campus. They will also be responsible for the training and coordinating the faculty equity team leads. If you have any questions about faculty-focused professional development, please contact them directly.

Melinda Womack



Equity Spotlight: The Hawk's Nest Food Pantry

Santiago Canyon College (SCC) and the surrounding community have teamed up to make the Hawk's Nest Food Pantry (HNFP) a reality. The Hawk's Nest Food Pantry supports all SCC credit and noncredit students' academic potential, creativity, as well as their personal and professional growth by providing free and nutritious food for students and their families. The pantry is scheduled to be open a minimum of every two weeks during the academic year. Exceptions may be made if the opening day falls on a holiday. JOVANNYS MEJIA (M.S.) is responsible for the day-to-day operations of the food pantry, including pickups, stocking, organizing, and coordinating volunteers, student workers, and the distribution day. Please connect with him directly with questions and or inquiries.



New Equity Funded Activities Planned for 2017-2018

- Congratulations to the 12 faculty members who have been selected for the equity team lead assignment:

Brenda Carpio	Nahla El Said	Corinna Evett	Denise Foley
Amy Freese	Melissa Govea	Erika Gutierrez	Kathy Hall
Kathryn Kosuth-Wood	Linda Martin	Nidzara Pecenkovic	Shereen Siddiqui
- The Office of Student Equity and Success is working with OEC to provide transportation for students with disabilities.
- Funds have also been allocated to CAMP and the First Year Support Center, so that students utilizing these services can now have access to bus passes. We have found that transportation is a major obstacle for students at SCC.
- The SSS TRIO Program has new tutors in their program office. Participants in the program will now have access to tutoring support services in the space where they spend most of their time.

Office of Student Equity and Success

Location and Contact Information

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OFFICE HOURS
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A Note from the Director:

Thank you for the opportunity to provide you with a small overview of the programs and services provided by the Office of Student Equity and Success here at SCC. We look forward to providing you more information in the coming semesters! Feel free to connect with me if you have any ideas or inquiries.

Joseph Alonzo