

Vaccine Mandate Information

On August 9, 2021, the Board of Trustees of the Rancho Santiago Community College District approved BP 7325, SARS-CoV-2 (Severe Acute Respiratory Syndrome Coronavirus 2)

Vaccination Program.

RSCCD is committed to sustaining a safe and healthy work environment. In order to further our efforts to create an inclusive workspace for which all of our employees can belong and thrive, the district is now requiring that all employees (including student employees) and volunteers who are on district premises be fully vaccinated* against COVID-19.

According to the CDC, vaccination is the best way to prevent vaccinated people from becoming seriously ill with COVID-19.

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Providing Proof

In order to comply with the district vaccination mandate, employees (including student workers) and volunteers will need to provide proof of vaccination. Instructions and the submission pathway can be found when you receive an email from the Job Placement Office to complete the New Hire Packet

Exemptions

District employees and volunteers may be exempt from the mandatory COVID-19 vaccine requirements under the Medical or the Religious Exemption for reasonable accommodations. A grant of exemption is not a guarantee and will be reviewed by Human Resources for reasonable accommodations. If you would like to seek an exemption, please fill out the applicable forms below.

For the **Medical Exemption Form** *CLICK HERE*.

For the **Religious Exemption Form** *CLICK HERE*.

For **Personal Accommodations**

in accordance with BP 7325

Please contact HR at coronavirusinfo@rsccd.edu

Deadlines

Please refer to the Administrative Regulation for further information on vaccination deadlines. The District encourages compliance as soon as possible.

Questions?

For more information or if you have any questions, please visit the RSCCD COVID-19 information page.

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